

STAFF MOTIVATIONS QUESTIONNAIRE

This questionnaire asks about the reasons why you are in your current job, and how you feel about it. Please read each statement below and put a tick in one of the four boxes on the right to indicate how true the statement is for you. There are no right or wrong answers and this questionnaire is anonymous.

	How well do the following statements describe why you are working in your current job and how you feel about it?	Definitely	Partly	Not very much	Not at all
	The hours of the job suit me				
	My workplace is convenient for me to get to				
	I have always wanted to work with people with dementia				
	I enjoy working with older people				
	This is not my ideal job, but was the best I could get at the time				
	I believe that the work I do is very important				
	I can see results for my efforts				
	I like my work environment				
	I find the job interesting and varied				
	I find the job fulfilling				
	I get on well with my colleagues				
	I would not have chosen to work with people with dementia, but I've now found that I enjoy it				
	The work is well-suited to my own abilities and personal qualities				
	I feel respected for my efforts and achievements				
	The pay and conditions of service are good				
	There are good prospects for promotion				
	I feel part of a team				
	I feel I know everything there is to know about caring for people with dementia				
	I feel positive about the organisation I work for				
	I have a personal commitment to helping people with dementia experience a good life				
	I have strong relationships with many of the people with dementia I care for				
	I have good training opportunities and am able to put what I learn into practice				
	I am encouraged to use my own ideas in my work				
	I like the level of responsibility I have				
	I have a vocation for care work				
	I feel experienced and confident in my job				
	I find people with dementia interesting				
	I can make suggestions about how things could be done differently, and these are acted on				
	I feel that I am learning all the time from my work				

Now please put a tick in the left hand column against the five most important reasons that describe why you are doing your current job.